



SHAUN STEPHENSON

COMMERCIAL LAWYER AND
SENIOR ASSOCIATE
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Commercially Minded Legal Expertise Across Diverse Industries.

Shaun Stephenson has a strong focus in commercial and business transactions, mergers and acquisitions and business operation and succession planning across a broad range of industries including: professional services, manufacturing, real estate, agriculture and agribusiness, automotive, transport, retail, technology, healthcare and family-owned and regional businesses. He advises business owners and organisations on strategic legal issues, including ownership transitions, risk mitigation strategies and complex commercial arrangements. Shaun is known for providing practical, simplified and commercially focused advice that helps clients protect and grow their businesses.

FOCUS AREAS

Commercial Transactions

- Mergers and acquisitions
- Business sales and acquisitions
- Share and asset sale agreements

Commercial Operations

- Retail and commercial leasing transactions
- Commercial contracts and service agreements
- Supply, distribution and procurement agreements
- Terms and conditions of trade
- Strategic legal advice for SMEs and growing businesses
- Contract negotiation and risk allocation
- Employment and contracting advice

Business Risk Mitigation

- Asset protection strategies
- PPSR advice
- Risk identification and contractual protections
- Succession and ownership transition planning

Corporate Governance

- Shareholder and unitholder agreements
- Company constitutions and governance frameworks
- Director duties and governance advice
- Board and management advisory support

NOTABLE MATTERS

- Delivered technical precision to high-stakes mergers and acquisitions for a large independent grocery and liquor retailing groups, automotive traders and general retail operation clients.
- Facilitating tailored due diligence for complex merger and acquisition matters across a broad range of industries.
- Led and facilitated real estate rent roll business and asset sales.
- Led and facilitated implementation of customer credit trading terms structuring and PPSR security interest registrations in the agriculture industry.
- Oversight of large not-for-profit organisation's retail leasing portfolio across Victoria and New South Wales.
- Facilitation of business succession planning strategies for a range of industries through equity sale, employee incentive and call option arrangements.
- Conducted employment and contracting reviews for numerous clients and led the implementation of staff structuring for businesses.

APPROACH

Shaun works closely with clients and professional advisers to deliver commercially effective and technically sound legal outcomes across a range of industries. Shaun is valued for working with clients to navigate complex transactions and provide practical advice with a focus on mitigating client's risk exposure and achieving long-term commercial outcomes.

PROFESSIONAL INTERESTS

- Providing premium legal services to regional businesses to best protect their business and investments for success.
- Mentoring and working closely with team members to champion Beck Legal's people-first culture.
- Driving efficiencies and continuous improvement to streamline workflows and enhance client outcomes.

COMMUNITY AND RECOGNITION

- Bendigo Strikers | Victorian Netball League – Board Secretary.
- La Trobe University Bendigo Company Law Tutorial Facilitator.
- Winner – Young and Professional Award, Bendigo Business Excellence Awards (2025).
- Finalist – Lawyers Weekly Australia 30 Under 30 Awards finalist in the categories of Commercial and Mergers & Acquisition (2026).
- Member of the Law Institute of Victoria



2025
WINNER

Young and
Professional Award

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IN THE MEDIA

- Podcast Interview – Young and Professional Award Winner on the Remarkable Regional Business podcast discussing professional development and regional business leadership
<https://www.youtube.com/watch?v=hOv6QPa-WOM&list=PLVxlyna-Dc48CVPpGD0qNK3HixaKMGjtb&index=1>
- Bendigo Advertiser Article for Bendigo Business Excellence Awards Winners Showcase
<https://becklegal.com.au/beck-legal/shaun-stephensons-win-highlights-beck-legals-commitment-to-regional-talent-development/>
- Instagram
www.instagram.com/shaunstephensonbecklegal/

TESTIMONIALS



Patrick Blood
[2 reviews](#)



★★★★★ a year ago

Shaun was amazing to deal with in guiding our business through a commercial lease transfer and unique financial agreement. He was prompt to respond and thorough with his approach, we'll be using Shaun in the future to assist in create employment and subcontractor agreements - would highly recommend Shaun in his role!

